



NEWS RELEASE

ATEC to Present at Upcoming Conferences

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CARLSBAD, Calif.--(BUSINESS WIRE)-- Alphatec Holdings, Inc. (Nasdaq: ATEC), a provider of innovative solutions dedicated to revolutionizing the approach to spine surgery, announced today that management will participate in the following investor conferences:

- The Canaccord Genuity Musculoskeletal Conference at the Westin St. Francis Hotel in San Francisco, CA, on February 12, 2024, at 4:00pm PT
- The Cowen Healthcare Conference at the Marriott Copley Place in Boston, MA, on March 5, 2024, at 2:10pm ET

The live webcasts will be accessible on **ATEC's Investor Relations website**.

Long-Range Financial Plan Update

The Company will also present an updated long-range financial plan at the Lotte New York Palace in New York, NY, on March 19, 2024, at 3pm ET. Further detail can be found on **ATEC's Investor Relations website**.

Inducement Awards Granted

As an inducement material to accepting employment with the Company, and in accordance with Nasdaq Listing Rule 5635(c)(4), ATEC today announced that the independent Compensation Committee of the Board of Directors has approved aggregate grants to 58 new employees (who are not executive officers) of, collectively, 192,482 restricted stock units ("RSUs") under the Company's 2016 Employment Inducement Award Plan. Of those RSUs,

178,780 will vest in equal annual installments on each of the first four anniversaries of the grant date and 13,702 will vest in equal annual installments on each of the first three anniversaries of the grant date provided, in each instance, that the recipient remains continuously employed by ATEC as of such vesting date. In addition, the RSUs will vest fully upon a change of control of ATEC.

About ATEC

ATEC, through its wholly owned subsidiaries, Alphatec Spine, Inc., EOS imaging S.A.S. and SafeOp Surgical, Inc., is a medical device company dedicated to revolutionizing the approach to spine surgery through clinical distinction. ATEC's Organic Innovation Machine™ is focused on developing new approaches that integrate seamlessly with the Company's expanding AlphaInformatiX Platform to better inform surgery and more safely and reproducibly achieve the goals of spine surgery. ATEC's vision is to become the Standard Bearer in Spine. For more information, visit us at www.atecspine.com.

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